In reply please send to:

Head Office

m. opy piede saw

(File No) GCC:JR

Our reference:

Contact

Greg Cole-Clark 4908 4395

Mr Darren Bullock 25 Banksia Road Mount Annan 2567



28th October 2003

Dear Darren

POSITION OF DISTRICT MANAGER SOUTHERN COALFIELDS

This is to confirm our verbal offer of the position of District Manager.

The commencing salary for the position is \$67,689 per annum. However, in view of your experience I am prepared to approve the higher commencement rate of \$72,435. The rate would initially be paid by way of an allowance pending the completion of any appeals action. Upon starting you will be required to sign your Position Description as supplied during the job application process.

The position is based in the Board's Picton Office, but you may be required to carry out periods of relief duty at any of the Board's District Offices. As discussed you will also be required to participate in the roster to provide 24-hour emergency coverage for our Offices.

In accepting our offer you must abide by all Board policies and procedures. A mobile phone and use of a Board vehicle is provided. The vehicle is for official use only and may be kept at the officer's home for emergency callouts and to assist with Board business. There are no additional allowances associated with use of the phone or vehicle.

Protective clothing and equipment will be provided in accordance with Board policy.



HIMD DINES

PO Box 48BG Newcastle 2300 Telephone: (02) 4908 4395 Facsimile: (02) 4929 1032

TEMPLASTUE

NSW Government Offices I '7 Bull Street. Newcastle West 2302 PO Box 488G Newcastle 2300 Telephone: (02) 4908 4300 Facsimile: (02) 4929 1032 DX 4322 Newcastle West

MARKET LANGUAGE

143 Main Road Spec-s Point 2284 PO Box 9 Boolaroo 2284 Telephone; (02) 4950 8088 Facsimile: (02) 4950 8101 DX 7820 Newcastle

7779110

Suite 3 Feldwin Court 30 Hely Sireet Wyong 2259 PO Box 157 Wyong 2259 Telephone: (02) 4352 1646 Facsimile: (02) 4352 1757 DX 7317 Wyong

SUBSTRUCT

Joint Coal Board Building
I Civic Avenue
Singleton 2330
PO Box 524 Singleton 2330
Telephone: (02) 6572 4344
Facsimile: (02) 6572 4504

HISTORY

100 Argyle Street Picton 257 | PO Box 40 Picton 257 | Telephone: (02) 4677 1967 Facsimile: (02) 4677 2040 DX 26053 Picton

EMAIL:
mail@minesub.nsw.gov.au

WEBSITE: www.minesub.nsw.gov.au



If you decide to accept this offer and terms of employment, please complete the details below and return it to me within seven days of receipt of this letter. Appointment is subject to you commencing duties by no later than 24th November 2003.

Yours faithfully

G J Cole-Clark

Chief Executive Officer

APPOINTMENT ACCEPTANCE

Chief Executive Officer
Mine Subsidence Board
PO Box 488G
NEWCASTLE NSW 2300

POSITION:

District Manager Southern Coalfields

POSITION NO:

MSB 03/101

I accept the appointment and conditions of the above position as detailed in the Chief Executive Officers letter of 28th October 2003.

SIGNED:

NAME:

DARREN BYLOCK

DATE:

2/11/03